

Bargaining *INFO*



Public Service Alliance of Canada

November 5, 2008

Only movement from PA Table: Bargaining to Mediation

Since the employer continues to keep silent on all of the union's monetary demands at the PA table, your team believes there is no option but to ask for the intervention of a third party.

The union will now ask for the assistance of a mediator in a process that has stagnated.

We've been attempting to negotiate with this employer for 19 months, and all we have managed to achieve is a return to the same agreement we had in the spring of 2007. In other words, the employer has dropped all of their concessions, but there has been no movement forward.

We came to the bargaining table with a mandate from the membership to improve a variety of articles in the collective agreement. In addition to a decent wage increase, we are seeking various allowances for members whose pay have fallen behind their market comparators, better vacation leave, a new classification standard for the PA group and improvements to union leave. It's not just about a percentage increase, yet the employer's current offer hasn't improved.

Moving to mediation is an intermediary step between negotiations and hearings before a Public Interest Commission (conciliation). We hope that having a neutral third party in the room will push the employer to start responding to our demands and to take the needs and worth of our members seriously.

More information on mediation dates and next steps in the process will be posted as soon as they are confirmed. In the meantime, your team appreciates all of the support we have been receiving from across the country and encourages every member to let this employer know that it's time to get serious.

No more stalling – No more excuses – NEGOTIATE!