



June 27, 2008

## **Bargaining Workplace Fairness**

Our national bargaining team met with Canada Post from June 25 to 27.

We are at the very early stages of bargaining and a fair amount of time was spent sharing information and dealing with how negotiations would proceed over the summer months.

The vice-president for customer service gave a briefing to the union team on Contact Centres, and the Corporation's chief operating officer shared an overview of business results for 2007 and 2008 year to date.

The union's proposal for new language in Article 25 – Contact Centre Prep and Wrap Up Time (see our issues flyer #1 for more detail) and the union's proposal for improvements to Article 14 – Sexual Harassment (see our issues flyer #2) were discussed at length.

While some progress has been made on improved language to the Protection against Harassment clause, further improvements on protections for our members need to be made before the union will sign off on this article.

On the matter of Contact Centres, there appeared to be less willingness by the employer to recognize the realities of the Contact employees' day-to-day work environment. The union's proposals can improve employee morale, while also contributing positively to the work of the Contact Centres.

The following Appendices were renewed: Appendix B – Car Allowance, Appendix D – New Job Evaluation Plan and Appendix J – Consultative Committee on Benefits.

The agenda for the next round of negotiations will include a presentation by the union on the grievance process (Article 19) and a presentation to your team by Canada Post's chief financial officer.

**Next scheduled bargaining dates are July 7 to 10.**

**PSAC/UPCE at Canada Post  
Stronger Together**

